

PUBLIC SOLICITATION

Promotion to Professor

The Faculty *Collective Agreement* requires that in evaluating a faculty member's performance for promotion and/or tenure purposes, a public solicitation for letters must occur.

The purpose of the solicitation is to provide information about whether the candidate's performance of Academic Responsibilities (Teaching, Research and Service) meets the relevant criteria for promotion and/or tenure.¹

Professor Lars Stentoft is being considered for Promotion to the Rank of Professor. Anyone wishing to make a written submission can do so until the File is closed. It is anticipated this will occur by **Friday, August 15**. Those engaged in the review of the Promotion and/or Tenure File may wish to refrain from providing a letter of support in order to avoid any perception of bias.

Unless you specifically indicate in your submission that your identity can be known to the candidate, your identity will be kept confidential from the candidate. The contents of your letter will be revealed to **Professor Stentoft** by including in his Promotion and/or Tenure File a copy of your letter with all identification removed. If you wish your identity to remain confidential, please phrase your letter such that your identity is not revealed by content. You should be aware that your letter in its entirety will be seen by the Promotion and Tenure Committee reviewing this case.

We appreciate your considered judgment of the candidate's qualifications.

This submission should be sent to:

Department Chair
C/O Lida Gholami
Department of Economics
Faculty of Social Science
The University of Western Ontario
London, Ontario
CANADA N6A 5C2

E-mail Address: Fgholam2@uwo.ca

¹The Faculty Collective Agreement States In assessing the record of performance in Teaching, Research and Service during consideration for Promotion to the rank of Professor, any alterations achieved through the provisions of this Collective Agreement that greatly increase the balance of a Member's workload in the area of Service shall be taken into account. The process for evaluation is in accordance with the relevant criteria in Clauses 3 through 4.3.3 of the Article *Promotion, Tenure and Continuing Status* which may be found at https://uwo.ca/facultyrelations/faculty_relations/faculty/FACULTY-COLLECTIVE-AGREEMENT-22-26-PRINT-FINAL-2024-07-031.pdf