

CURRICULUM VITAE

Audra J. Bowlus

1. Personal Information

Department of Economics
Social Science Centre
University of Western Ontario
London, Ontario N6A 5C2
Canada

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Web: [Audra Bowlus Faculty Website](#)

Citizenship: United States; Canada

Current Position

Professor
Department of Economics
University of Western Ontario

Major Fields of Concentration

Applied Labour, General Equilibrium Search Theory & Estimation, Human Capital

Education

Degree	Field	Institution	Year
Ph.D.	Economics	University of Iowa, Iowa City, Iowa	1993
B.A. (<i>summa cum laude</i>)	Economics	Central College, Pella, Iowa	1989

Dissertation

Title: *Essays on Labor Market Dynamics and the Existence of Political Equilibrium*

Dissertation Advisor: Professor George Neumann

Completion Date: August 1993

Academic and Professional Experience

2008-	Professor, Department of Economics, University of Western Ontario
2020-	Affiliate Member, Department of Gender, Sexuality, and Women's Studies, University of Western Ontario
August 2017	Research Associate, Federal Reserve Bank of Cleveland
2010-2019	Chair, Department of Economics, University of Western Ontario
2000-2008	Associate Professor, Department of Economics, University of Western Ontario
2006-2020	Affiliate Member, Department of Women's Studies and Feminist Research, University of Western Ontario
2003-2006	Cross Appointment, Centre for Women's Studies and Feminist Research, University of Western Ontario
1998	Research Associate, Department of Economics, Free University of Amsterdam, The Netherlands
1993-2000	Assistant Professor, Department of Economics, University of Western Ontario

Academic Honors and Awards

2020-2024	Clark Leith Distinguished Service Award, Department of Economics, University of Western Ontario
2000-2015	CIBC Human Capital and Productivity Research Fellow, Department of Economics, University of Western Ontario
2006-2008	Social Science Faculty Scholar, University of Western Ontario
2003-2008	W. Glenn Campbell Faculty Fellow, Department of Economics, University of Western Ontario
2002-2006	Fellow of the Economic Policy Research Institute, Department of Economics, University of Western Ontario
1994	Nominated for the D.C. Spriestersbach Dissertation Prize for outstanding dissertation of the Graduate College, University of Iowa
1994	Best Economics Dissertation, University of Iowa

- 1991-1992 Paul Olson Scholarship for excellence in research, Department of Economics, University of Iowa, joint recipient
- 1991-1992 Second Year Paper Award, Department of Economics, University of Iowa
- 1989-1993 University of Iowa Fellowship

2. Research and Scholarly Activities

Publications

(i) Articles in Refereed Journals

- Bowlus, Audra J., Lance Lochner, Chris Robinson and Eda Suleymanoglu, 2023 “Wages, Skills, and Skill-Biased Technical Change: The Canonical Model Revisited,” *Journal of Human Resources*, 58 (6), pp. 1783-1819.
- Bowlus, Audra J., Emilien Gouin-Bonenfant, Huju Liu, Lance Lochner and Youngmin Park, 2022 “Four Decades of Canadian Earnings Inequality and Dynamics Across Workers and Firms,” *Quantitative Economics*, 13 (4), pp. 1447-1491.
- Bowlus, Audra J. and Chris Robinson, 2020 “The Evolution of the Human Capital of Women,” *Canadian Journal of Economics*, 53 (1), pp. 12-42.
- Bowlus, Audra J., Haoming Liu and Chris Robinson, 2019 “Different Paths? Human Capital Prices, Wages and Inequality in Canada and the U.S.” *Journal of Labor Economics*, 37, pp. S689-S734.
- Bowlus, Audra J., Hiroaki Mori, and Chris Robinson. 2016 “Ageing and the Skill Portfolio: Evidence from Job Based Skill Measures,” *Journal of the Economics of Ageing*, 7, pp. 88-103.
- Bowlus, Audra J., Masashi Miyairi, and Chris Robinson. 2016 “Immigrant Job Search Assimilation in Canada,” *Canadian Journal of Economics*, 49 (1), pp. 5-51.
- Bowlus, Audra J. and Huju Liu. 2013. “The Contributions of Search and Human Capital to Earnings Growth over the Life Cycle,” *European Economic Review*, 64 (3), pp. 305-331.
- Bowlus, Audra J. and Chris Robinson. 2012. “Human Capital Prices, Productivity and Growth,” *American Economic Review*, 102 (7), pp. 3483-3515
- Bowlus, Audra J. and Jean-Marc Robin. 2012. “An International Comparison of Equalization Mobility and Lifetime Earnings Inequality: How Continental Europe Resembles North America,” *Journal of the European Economic Association*, 10 (6), pp. 115-147.

- Bowlus, Audra J. and Louise Grogan. 2009. "Gender Wage Differentials, Job Search and Part-Time Employment in the UK," *Oxford Economic Papers*, 61 (2), pp. 275-303.
- Bowlus, Audra J. and Shannon Seitz. 2006. "Domestic Violence, Employment, and Divorce," *International Economic Review*, 47 (4) 1113-1149.
- Bowlus, Audra J. and Jean-Marc Robin, 2004. "Twenty Years of Rising Inequality in U.S. Lifetime Labour Income Values," *Review of Economic Studies*, 71 (3), pp. 709-742.
- Bowlus, Audra J. and Terry Sicular. 2003. "Moving Toward Markets? Labor Allocation in Rural China," *Journal of Development Economics*, 71 (2), pp. 561-583.
- Bowlus, Audra J. and Zvi Eckstein. 2002. "Discrimination and Skill Differences in an Equilibrium Search Model," *International Economic Review*, 43 (4), pp. 1309-1345.
- Bowlus, Audra J., Haoming Liu, and Chris Robinson. 2002. "Business Cycle Models, Aggregation, and Real Wage Cyclicalities," *Journal of Labor Economics*, 20 (2, Part1), pp. 308-335.
- Bowlus, Audra J., Nicholas M. Kiefer, and George R. Neumann. 2001. "Equilibrium Search Models and the Transition from School to Work," *International Economic Review*, 42 (2), pp. 317-343.
- Bowlus, Audra J. 1998. "U.S.-Canadian Unemployment Rate and Wage Differences Among Young, Low-Skilled Males in the 1980s," *Canadian Journal of Economics*, 31 (2), pp. 437-464.
- Bowlus, Audra J. 1998. "A Panel Data Analysis of the US-Canadian Nonemployment Rate Gap Among Young, Low Skilled Males," *Canadian Public Policy*, 24 (Sup), pp. S192-S209.
- Bowlus, Audra J. 1997. "A Search Interpretation of Male-Female Wage Differentials," *Journal of Labor Economics*, 15 (4), pp. 625-657.
- Bowlus, Audra J. 1995. "Matching Workers and Jobs: Cyclical Fluctuations in Match Quality," *Journal of Labor Economics*, 13 (2), pp. 335-350.
- Bowlus, Audra J., Nicholas M. Kiefer, and George R. Neumann. 1995. "Estimation of Equilibrium Wage Distributions with Heterogeneity," *Journal of Applied Econometrics*, 10, pp. S119-S131.

(ii) Articles in Refereed Conference Proceedings

- Bowlus, Audra J., and George R. Neumann. 2006. "The Job Ladder," In H. Bunzel, B. J. Christensen, G. R. Neumann, and J. -M. Robin (eds.), *Structural Models of Wage and Employment Dynamics*. Amsterdam, The Netherlands: Elsevier B.V., pp. 217-235.

Bowlus, Audra J., and Shannon N. Seitz. 2000. "Search Friction in the U.S. Labor Market: Equilibrium Estimates from the PSID," In H. Bunzel, B. J. Christensen, P. Jensen, N. M. Kiefer, and D. T. Mortensen (eds.), *Panel Data and Structural Labour Market Models*. Amsterdam, The Netherlands: Elsevier B.V., pp. 145-169.

Bowlus, Audra J. 1993. "Job Match Quality over the Business Cycle," In H. Bunzel, P. Jensen, and N. Westergård-Nielsen (eds.), *Panel Data and Labour Market Dynamics*. Amsterdam, The Netherlands: Elsevier B.V., pp. 21-41.

(iii) Published Refereed Research Papers

Day, Tanis, Katherine McKenna, and Audra J. Bowlus, "The Economic Costs of Violence Against Women: An Evaluation of the Literature," Brief prepared for the Division of the Advancement of Women of the United Nations, October 2005.

Bowlus, Audra J., Katherine McKenna, Tanis Day, and David Wright, "The Economic Costs and Consequences of Child Abuse in Canada," Report to the Law Commission of Canada, March 2003.

(iv) Published Non-Refereed Research Papers

Pillinger, Jane, Audra Bowlus, Barb MacQuarrie, and Elena Stancanelli, "Survey Held in 6 Companies: How Does Domestic Violence Impact the Workplace?" Report prepared for the OneinThreeWomen Companies and the FACE Foundation, November 2019.

(v) Published Comments

Bowlus, Audra J., "Discussion of 'Testing for Downward Rigidity in Nominal Wage Rates' by Allan Crawford and Alan Harrison." In *Price Stability, Inflation Targets and Monetary Policy*, Ottawa: Bank of Canada, 1997, pp. 219-225.

(vi) Policy Briefs

Bowlus, Audra, Youngmin Park and Chris Robinson. 2022. "Contribution of Human Capital Accumulation to Canadian Economic Growth," Bank of Canada Staff Discussion Paper 2022-7.

Unpublished Work

(i) Articles Submitted to Refereed Journals

Bowlus, Audra J. and Yuet-Yee Wong, "The Millennials' Transition from School to Work," submitted, 2023.

(ii) Mimeos

Bowlus, Audra and Barbara MacQuarrie, “Pilot Survey of Prevalence and Costs of Intimate Partner Violence,” Centre for Research and Education on Violence Against Women and Children, May 2022.

Agopsowicz, Andrew, Audra J. Bowlus, and Chris Robinson, “Technological Change in the Production of Human Capital Over the 1960s, 1970s and 1980s,” October 2014.

Bowlus, Audra J., Lance Lochner, Chris Robinson, and Yahong Zhang, “Human Capital and Search Behavior: The Self Sufficiency Project,” SRDC Working Paper #06-10, March 2006.

Bowlus, Audra J., Haoming Liu, and Chris Robinson, “Human Capital, Productivity and Growth,” CIBC Working Paper #2005-2, September 2005.

Bowlus, Audra J. and Chris Robinson, “The Contribution of Post-Secondary Education to Human Capital Stocks in Canada and the United States,” CIBC Working Paper #2005-1, May 2005.

Bowlus, Audra J. and Haoming Liu, “The Long-term Effects of Graduating from High School During a Recession: Bad Luck or Forced Opportunity?” April 2005.

Bowlus, Audra J. and Chris Robinson, “Technological Change in the Production of Human Capital: Implications for Human Capital Stocks, Wages and Skill Differentials,” CIBC Working Paper #2004-1, August 2004.

Bowlus, Audra J. and Yahong Zhang, “Notes on the Distribution of Non-employment Durations in the Three-State Search Model,” June 2003.

Bowlus, Audra J. and Lars Vilhuber, “Displaced Workers, Early Leavers and Re-employment Wages,” November 2002.

(iii) Work in Progress

Business Costs of Intimate Partner Violence to Workplaces (with Barb MacQuarrie)

New Evidence on Skill Portfolios and Wages over the Lifecycle from the Canadian Longitudinal International Study of Adults (LISA) (with Chris Robinson and Tom Trivieri)

The Transition from School-to-Work and the Importance of Rejected Offers (with Todd Stinebrickner and Evan Sauve)

The Contribution of Human Capital to the Success of South Korea (with Haoming Liu and Chris Robinson)

Research Grants & Contracts

- 2023-2025 “Estimating the Financial Costs of Intimate Partner Violence to Workplaces”
Role: Co-Director
Type: Partnership Development Grant
Grantor: Social Sciences and Humanities Research Council of Canada
Amount: CDN\$199,181
- 2021-2026 “Understanding the Roles of Human Capital and Search in Earnings Growth over the Life Cycle”
Role: Principal Investigator
Type: Insight Grant
Grantor: Social Sciences and Humanities Research Council of Canada
Amount: CDN\$131,090
- 2019-2022 “Global Income Dynamics Database Project”
Role: Principal Investigator
Grantor: SSHRC Productivity Partnership
Amount: CDN\$10,000
- 2019-2023 “Calculating the Costs of Domestic Violence to the Workplace”
Role: Principal Investigator
Grantor: Western University SSHRB – Seed Grant
Amount: CDN\$19,924
- 2019 “OneinThreeWomen network of companies, a study to evaluate the impacts and costs of domestic violence on companies in Europe”
Role: Co-Investigator
Grantor: FACE Foundation
Amount: 30,000 Euro
- 2016-2024 “Network for the Analysis of Productivity, Firms and Incomes in Canada.”
Role: Co-Investigator
Type: Partnership Grant
Grantor: Social Sciences and Humanities Research Council of Canada
Amount: CDN\$2,495,830
- 2014-2021 “Understanding the Evolution of Human Capital through Skills”
Role: Principal Investigator
Type: Insight Grant
Grantor: Social Sciences and Humanities Research Council of Canada
Amount: CDN\$198,500

- 2012-2014 “Building a Network to Study Productivity in Canada from a Firm-Level Perspective”
Role: Co-applicant
Type: Partnership Development Grant
Grantor: Social Sciences and Humanities Research Council of Canada
Amount: CDN\$199,600
- 2011-2014 “Human Capital and Skill Evolution”
Role: Principal Investigator
Type: Standard Research Grant
Grantor: Social Sciences and Humanities Research Council of Canada
Amount: CDN\$60,000
- 2010-2011 “Human Capital, Productivity and Technological Change”
Role: Principal Investigator
Grantor: University of Western Ontario
Amount: CDN\$29,037
- 2007-2009 CHPS Questionnaire: Human Capital and Productivity
Role: Team member
Grantor: Statistics Canada
Amount: contingent
- 2006-2008 Social Science Faculty Scholar Award
Role: Principal Investigator
Grantor: University of Western Ontario
Amount: CDN\$14,000
- 2006-2009 “Human Capital, Productivity and Technological Change”
Role: Principal Investigator
Type: Standard Research Grant
Grantor: Social Sciences and Humanities Research Council of Canada
Amount: CDN\$143,497
- 2006-2008 “Domestic Violence in Costa Rica”
Role: Principal Investigator
Grantor: EPRI, Department of Economics, University of Western Ontario
Amount: CDN\$5,000
- 2005-2006 “SSP and the Role of Job Search, Matching, Tenure and General Human Capital in Determining Wage Growth and Employment Decisions”
Role: Co-Principal Investigator (with Lance Lochner and Chris Robinson)
Grantor: SRDC research contract
Amount: contingent

2005	<p>“Expert Brief on the Economic Costs of Violence Against Women” Role: Team Member Grantor: The United Nations Division for the Advancement of Women Amount: US\$8,000</p>
2001-2005	<p>“An Analysis of the Evolution of Male and Female Labour Market Inequality Using Lifetime Labour Values,” Role: Principal Investigator Type: Standard Research Grant Grantor: Social Sciences and Humanities Research Council of Canada Amount: CDN\$71,895</p>
2000-2005	<p>“Prevention of Violence against Women in Costa Rica” Role: Team Member Grantor: Tier II CIDA Amount: CDN\$250,000</p>
2000-2005	<p>CIBC Human Capital and Productivity Research Funds Role: Principal Investigator Grantor: CIBC Human Capital and Productivity Project Amount: CDN\$25,000</p>
2000-2002	<p>“The Economic Costs and Consequences of Child Abuse: The Realities and Needs of Abuse Survivors” Role: Co-Investigator (with Katherine McKenna, Tanis Day and David Wright) Grantor: Law Commission of Canada Amount: CDN\$50,000</p>
2000-2001	<p>Dean’s Grant for Research on Domestic Violence Role: Principal Investigator Grantor: Faculty of Social Science Dean’s Office Amount: CDN\$3,000</p>
1997-2000	<p>“Male-Female Wage Differentials: Competing Hypotheses within a Search Framework” Role: Principal Investigator Type: Standard Research Grant Grantor: Social Sciences and Humanities Research Council of Canada Amount: CDN\$48,000</p>
1996	<p>Social Sciences and Humanities Research Council of Canada Research Incentive Fund Award Role: Principal Investigator Grantor: University of Western Ontario Amount: CDN\$3,000</p>

Presentations

(i) Invited Talks

- 2023 Canadian Labour Economics Forum (online) “New Evidence on Skill Portfolio Evolution and Wages over the Lifecycle from the Canadian Longitudinal International Study of Adults”
- 2023 Keynote Speaker at Atlantic Canada Economics Association Annual Conference (Charlottetown, PEI) “EDI & Education in Canada: Where are we at and what can we do about it?”
- 2021 Finances of the Nation (online) “Four Decades of Canadian Earnings Inequality and Dynamics Across Workers and Firms”
- 2013 Skills and Productivity in the Canadian Economy Workshop (Guelph) “Immigrant Job Search Assimilation in Canada”
- 2013 47th Annual Conference of the Canadian Economic Association (Montreal) CWEN Panel Session on the Gender Pay Gap in Professorial Salaries, Panel Participant.
- 2013 Bank of Canada Workshop on Human Capital and Productivity (Ottawa) “Different Paths? Human Capital Prices, Wages and Inequality in Canada and the US”
- 2012 Conference in Honor of John Kennan (Madison, Wisconsin) “The Contributions of Search and Human Capital to Earnings Growth Over the Life Cycle”
- 2004 Labour Market Models and Matched Employer-Employee Data (Sandbjerg, Denmark) “The Job Ladder”
- 2002 University of Iowa Alumni Conference (Iowa City, Iowa) “Displaced Workers, Early Leavers and Re-employment Wages”
- 2001 Numerically Intensive Economic Policy Analysis (Kingston, Ontario) “Twenty Years of Rising Inequality in US Lifetime Labor Values”
- 2001 ASSA Meetings (New Orleans) “Using Search Theory to Compute Lifetime Labor Values: Does This Change Our Knowledge About Labor Market Inequality?”
- 1998 Canadian International Labour Network (Burlington, Ontario) “Search Friction in the U.S. Labor Market: Equilibrium Estimates from the PSID”
- 1998 Panel Data and Structural Labour Market Models Conference (Sandbjerg, Denmark) “Search Friction in the U.S. Labor Market: Equilibrium Estimates from the PSID”

- 1996 Labor Markets in Equilibrium Conference (Paris) “A Search Interpretation of Male-Female Wage Differentials”

(ii) Papers Presented at Conferences and Professional Meetings

- 2023 CRDCN 2023: Leveraging Data, Research, and Policy Collaborations (Hamilton) “New Evidence on Skill Portfolio Evolution and Wages over the Lifecycle from the Canadian Longitudinal International Study of Adults”
- 2021 55th Annual Conference of the Canadian Economic Association (Virtual) “The Millennials’ Transition from School to Work”
- 2018 SoLE Meetings (Toronto) “The Millennials’ Transition from School to Work”
- 2013 47th Annual Conference of the Canadian Economic Association (Montreal) “Technological Change in the Production of Human Capital Over the 1960s, 1970s and 1980s”
- 2011 Canadian Labour Market and Skills Researcher Network Annual Conference (Vancouver) “Human Capital, Productivity and Growth”
- 2007 Labour Market Research and Public Policy: Making the Connection, First Annual CLSRN Conference (Toronto) “An International Comparison of Lifetime Labor Income Values and Inequality”
- 2007 UM/MSU/UWO Labor Economics Day (East Lansing, Michigan) “An International Comparison of Lifetime Labor Income Values and Inequality”
- 2006 Canadian Economics Association Annual Meetings (Montreal) “Human Capital, Productivity and Growth”
- 2005 World Congress SoLE/EALE (San Francisco) “The Contribution of Post-Secondary Education to Human Capital Stocks in Canada and the United States”
- 2004 Researching Women (London, Ontario) “Domestic Violence, Employment, and Divorce”
- 2003 Showcase of Women’s Research (London, Ontario) “Domestic Violence, Employment, and Divorce” [Poster presentation]
- 2003 Transitions in Employment, Income and Wellbeing: Research from Statistics Canada Research Data Centres (Hamilton, Ontario) "An International Comparison of Lifetime Labor Income Values and Inequality"
- 2003 Canadian Econometrics Study Group (Hamilton, Ontario) "An International Comparison of Lifetime Labor Income Values and Inequality"

- 2002 Canadian Econometrics Study Group (Quebec City, Quebec) “Displaced Workers, Early Leavers and Re-employment Wages”
- 2000 Conference on Equilibrium Search and Matching (Iowa City, Iowa) “Using Search Theory to Compute Lifetime Labor Values: Does This Change Our Knowledge About Labor Market Inequality?”
- 1998 Econometric Society European Meetings (Berlin) “The Role of Domestic Abuse in Labor and Marriage Markets: Observing the Unobservables”
- 1997 European Association of Labour Economists Conference (Denmark) “Equilibrium Search Models and the Transition from School to Work”
- 1997 Winter Econometric Society Meetings (New Orleans) “On Discrimination in an Equilibrium Model: Unemployment and Wage Differentials Between Homogeneous Workers”
- 1996 Summer Econometric Society Meetings (Iowa City, Iowa) “A Search Interpretation of Male-Female Wage Differentials”
- 1996 CERF/CSLS Canada-U.S. Unemployment Rate Gap Conference (Ottawa) “What Generation X Can Tell Us About the U.S.-Canadian Unemployment Rate Gap”
- 1995 Canadian Labour Economics Conference (Montreal) “Differences in Labour Markets in the U.S. and Canada: A Search Approach”
- 1995 Canadian Economics Association Meetings (Montreal) “A Search Interpretation of Male-Female Wage Differentials”
- 1994 Canadian Econometrics Group Conference (Windsor, Ontario) “Estimation of Equilibrium Wage Distributions with Heterogeneity”
- 1994 ASSA Meetings (Boston) “The Addition of Voting to a Growth Model with Public Investment”
- 1992 The Midwest Econometrics Group Meetings (Minneapolis) “Job Match Quality over the Business Cycle”
- 1992 Third Symposium on Panel Data and Labour Market Dynamics (Sandbjerg, Denmark) “Job Match Quality over the Business Cycle”

(iii) Papers Presented at University or Institute Seminars

“New Evidence on Skill Portfolio Evolution and Wages over the Lifecycle from the Canadian Longitudinal International Study of Adults”

2024 University of Western Ontario

“The Millennials’ Transition from School to Work”

2022 University of Guelph

“Different Paths? Human Capital Prices, Wages and Inequality in Canada and the U.S.”

2017 Federal Reserve Bank of Cleveland

2017 University of North Carolina

“Immigrant Job Search Assimilation in Canada”

2016 University of Windsor

2015 Florida State University

2015 Migration and Ethnic Relations Speaker Series, University of Western Ontario

“Technological Change in the Production of Human Capital over the 1960s, 1970s and 1980s”

2014 Ohio State University

2014 University of Waterloo

“Different Paths? Human Capital Prices, Wages and Inequality in Canada and the US”

2013 Statistics Canada

“Human Capital Prices, Productivity and Growth”

2008 University of Paris I – Sorbonne

2008 Vanderbilt University

2008 University of British Columbia

2008 Wilfrid Laurier University

“Human Capital, Productivity and Growth”

2005 University of Virginia

“Domestic Violence, Employment and Divorce”

2004 HEC Montreal

2004 Northwestern University

2004 Yale University

2003 University of Kentucky

“Technological Change in the Production of Human Capital: Implications for Human Capital Stocks, Wages and Skill Differentials”

2004 University of Guelph

“Displaced Workers, Early Leavers, and Re-employment Wages”

2002 University of Toronto

“Using Search Theory to Compute Life-time Labor Values: Does This Change Our Knowledge About Labor Market Inequality?”

1999 Queen’s University

1999 University of Toronto

1999 University of Western Ontario

1998 Free University Amsterdam

“Discrimination and Skill Differences in an Equilibrium Search Model”

1998 Essex University

1997 Northwestern University

1997 University of Western Ontario

1996 York University

“The Economics of Abuse”

1998 Aarhus University

1998 Groningen University (Distinguished Lecture Series)

1998 INSEE-CREST

1998 Maynooth University

1998 Tilburg University

1998 Tinbergen Institute

1998 University of Windsor

“Household Structure and Labour Demand in Agriculture: Testing for Separability in Rural China”

1998 Warwick University

“A Search Interpretation of Male-Female Wage Differentials”

1996 University of Iowa

1996 University of Pennsylvania

1996 University of Wisconsin-Madison

1995 University of Toronto

1995 University of Waterloo

1994 McMaster University

1994 University of Western Ontario

“A Panel Data Analysis of the U.S.-Canadian Nonemployment Rate among Low Skilled Males”

1995 University of Western Ontario

“U.S.-Canadian Unemployment Rate and Wage Differences Among Young, Low Skilled Males in the 1980s”

1995 Queen’s University

1995 University of Guelph

“Estimation of Equilibrium Wage Distributions With Heterogeneity”

1994 University of Aarhus

1994 University of Western Ontario

“The Addition of Voting to a Growth Model with Public Investment”

1993 University of Western Ontario

“Matching Workers and Jobs: Cyclical Fluctuations in Match Quality”

1993 Queen’s University

1993 University of Colorado at Denver

1993 University of Miami

1993 University of Western Ontario

1993 Virginia Commonwealth University

Editorial Duties

2021-2024 *Economics Letters*, Editor

2010-2015 *Canadian Public Policy*, Editorial Board Member

1998-2001 *Canadian Journal of Economics*, Editorial Board Member

Refereeing

(i) Journals

American Economic Review

Canadian Journal of Economics

The Econometrics Journal

Econometrica

Economic Modelling

European Economic Review

International Economic Review

Journal of Applied Econometrics

Journal of Economic Inequality

Journal of Human Capital

Journal of Human Resources

Journal of Population Economics

Quarterly Journal of Economics

Review of Economic Studies

Scandinavian Journal of Economics

Canadian Business Economics

Canadian Public Policy

The Economic Journal

Economic Inquiry

Economica

Industrial and Labor Relations Review

International Journal of the Economics of Business

Journal of Business and Economic Statistics

Journal of Economics and Business

Journal of the European Economic Association

Journal of Labor Economics

Labour Economics

Review of Economic Dynamics

Review of Economics and Statistics

Southern Economic Journal

(ii) Research Foundations

Israel Science Foundation

Social Science and Humanities Research Council of Canada

U.S. National Science Foundation

Professional Affiliations

The American Economic Association, Canadian Economics Association, Committee on the Status of Women in the Economics Profession (CSWEP), Society of Labor Economists

3. Teaching, Mentoring and Advising

Courses Taught at the University of Western Ontario

Workshop Professional Development Course 2020-2021, 2019-2020, 2018-2019, 2017-2018	(Ph.D.)
Labour Economics – Economics & Econometrics of Search Winter 2017, 2015 Fall 2020, 2018, 2022	(Ph.D.)
Senior Seminar in Economic Policy 2021-2023, 2020-2021, 2007-2008, 1994-1997	(Undergraduate Honors)
Labour Economics II Winter 2013, 2011, 2010, 2008 Fall 2005	(Ph.D.)
691 Research Seminar Winter 2012, 2005, 2004, 2003	(Ph.D.)
Applied M.A. Workshop Winter 2012, 2006, 2004, 2003	(M.A.)
Extended Applied Economics Workshop Summer 2006	(M.A.)
Applied Econometrics Workshop Winter 2006	(Ph.D.)
345/541: Labour Economics II Winter 2006, 2005	(Undergraduate Honors/M.A.)
Labour Economics I Fall 2002, 2003, 1999, 2000, 1997-1998, 1993-1995	(Undergraduate Honors/M.A.)
Special Topics: The Economics of Search 2000-2001, 1999-2000	(Ph.D.)

Intermediate Macroeconomic Theory and Policy I (Undergraduate)
1998-1999, 1993-1994, 1996-1997

Topics in Macroeconomics (M.A.)
1993-1996

Teaching Awards

2004-2005	University Students Council Teaching Honour Roll, University of Western Ontario
1998-1999	Professor of the Year, Department of Economics, University of Western Ontario
1995-1996	University Students Council Teaching Honour Roll, University of Western Ontario
1994-1995	Professor of the Year, Department of Economics, University of Western Ontario
1990-1991	Teaching Assistant of the Year, Department of Economics, University of Iowa, joint recipient

Graduate Supervision:

(i) Ph.D. Thesis Supervisor

O'Donnell, Ian	Expected completion Summer 2026
Dang, Giao	Expected completion Summer 2026
Surorova, Anastasiia	(Joint supervisor) Expected completion Summer 2024
Trivieri, Tom	Expected completion Summer 2024 Placed at Analysis Group
Shariati, Alisaleh	Withdrawn 2023, Placed at Centre for the Study of Living Standards
Vu, Phuong	"Essays on the Economics of Immigration" Completed Fall 2023, Placed at University of Western Ontario (limited term position)
Millard, Robert	"Essays on Disability and the Labour Market" Completed Fall 2022, Placed at Stony Brook University

Held, Brian	“Essays on Learning and Skill Requirements in the Labour Market” Completed Summer 2021, Placed at Chase Manhattan Bank
Agopsowicz, Andrew	Withdrawn 2019, Placed at Bank of Canada
Choi, Youjin	“Essays on Parental Leave and Family Labour Supply” Completed Fall 2018 (Joint supervisor), Placed at Statistics Canada (Post-doc)
Mori, Hiroaki	“Essays on Human Capital Complementarities” Completed Summer 2016, Placed at Hitotsubashi University
Miyairi, Masashi	“Role of Search, Human Capital and Learning in Occupational Mobility and Immigrant Assimilation” Completed Summer 2014, Placed at Education Policy Research Institute
Cassidy, Hugh	“Essays on Worker Promotion and Wage Growth” Completed Fall 2013, Placed at Kansas State University
Cano Urbina, Javier	“Essays on Informal Labour Markets” Completed Summer 2012 (Joint supervisor), Placed at Florida State University
Liu, Huju	“Essays on Human Capital Formation, Job Search and Life Cycle Wage Dynamics” Completed Fall 2008, Placed at Department of Finance
Caponi, Vincenzo	“Essays on Interregional and International Migration” Completed Fall 2006, Placed at Ryerson University
Zhang, Yahong	“Essays on the Role of Search in Determining Wage Differentials and Monetary Equilibria” Completed Fall 2006, Placed at Bank of Canada
Ariizumi, Hideki	“Essays on Physician Contracts, Health and Unemployment and Long-Term Care Insurance” Completed Fall 2005 (Joint supervisor), Placed at Wilfrid Laurier University
Plesca, Miana	“On the Evaluation of Employment and Training Programs” Completed Summer 2005 (Joint supervisor), Placed at University of Guelph
Seitz, Shannon	“Employment and the Marriage Market” Completed Summer 2000, Placed at Queen’s University

(ii) Ph.D. Thesis Committee Member

Sauve, Evan	Expected completion Summer 2025
Mancino, Antonella	“Essays on Crime, Education and Employment” Completed Fall 2018, Placed at Wilfrid Laurier University
Zhou, Jin	“Essays on Applied Microeconomics” Completed Summer 2016, Placed at Center for the Economics of Human Development at the University of Chicago (Post-doc)
Bozkurt, Eda	“College-High School Wage and Human Capital Price Differentials and the Role of Mobility for Local Wages in the U.S.” Completed: Winter 2015, Placed at Education Policy Research Institute
Belley, Philippe	“Human Capital Investments of Workers and Young Adults” Completed: Fall 2010, Placed at Kansas State University
Poletaev, Maxim	“Exploring Human Capital Specificity and Life Cycle Job Mobility” Completed: Summer 2008
Leung, Danny	“Essays on Self-Employment” Completed: Winter 2002, Placed at Bank of Canada
Liu, Haoming	“The Cyclicalities of Real Wages” Completed: Winter 1999, Placed at National University of Singapore
Kennes, John	“Job Matching and Unemployment Dynamics” Completed: Fall 1996, Placed at University of Victoria

(iii) Summer Paper Advisor

O'Donnell, Ian - 2023
Dang, Giao – 2023
Shariati, Alisaleh - 2021
Suvorova, Anastasiia - 2020
Trivieri, Tom - 2019
Vu, Phuong - 2017
Choi, Youjin - 2013
Mori, Hiroaki – 2013
Cho, Sunghoon – 2012
Held, Brian – 2011
Agopsowicz, Andrew – 2010
Bushmeneva, Ksenia – 2009
Miyairi, Masashi – 2008

Fu, Chao – 2005
Liu, Huju – 2004
Zhang, Yahong – 2001
Caponi, Vincenzo – 2000

(iv) Summer Paper Second Reader

Walker, Deanna – 2008
Belley, Philippe – 2006

(v) MA Thesis Supervision – Department of Women’s Studies and Feminist Research

Burnell, Jennifer “The Intergenerational Effects of Domestic Violence In Tanzania: An Analysis of data from the World Health Organization Multi-Country Study on Women’s Health and Domestic Violence Against Women”
Completed: Summer 2014

(vi) Undergraduate Supervision

Murray, Nalinda Undergraduate Summer Research Internship
Completed: Summer 2022

(vii) Ph.D. External Evaluations

Grogan, Louise “Russian Labour Market Issues”
Tinbergen Institute Amsterdam, Second year evaluation, April 1999

(viii) Ph.D. Examining Board Participation

Liu, Qian “Essays on Student Loans and Returns to Skill”
University of Western Ontario, Departmental Examiner, October 2020

Salazar, Diego “Essays on Criminal Behaviour, Human Capital Formation, and Mental Health”
University of Western Ontario, Departmental Examiner, March 2020

Zhou, Jie “Essays on Household Portfolios and Tax-deferred Accounts”
University of Western Ontario, Departmental Examiner, August 2007

Lise, Jeremy “Contributions to the Theory and Measurement of Inequality”
Queen’s University, External Examiner, June 2006

Hui, Shek-wai “On the Training and Education of Canadians”
University of Western Ontario, Departmental Examiner, January 2005

Leger, Pierre	“Essays in Health Economics” University of Western Ontario, Departmental Examiner, July 2000
Koning, Pierre	“Structural Empirical Analysis of Labor Market Frictions, Job Search and Wage Formation” Free University of Amsterdam, External Examiner, June 1998
Brown, Laura	“Unemployment Insurance and the Business Cycle” Queen’s University, External Examiner, December 1996
Yuan, Mingwei	“The Effects of Government Policies on (Un)Employment in a Search Model” University of Western Ontario, Departmental Examiner, September 1996

(ix) MA Examining Board Participation

Auger, Jillian	“Exploring the Experience of Disclosing Harassment in the Workplace” University of Western Ontario, University Examiner, June 2023
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Invitations to Teach

Guest lectured on current research on domestic violence at the Department of Women’s Studies, University of Costa Rica.

Guest lectured on graduate school and post-graduate job opportunities for the Economics Student Association.

Guest lectured on current research for L. MacDonald in Intermediate Macroeconomics and Special Topics in Macroeconomic Policy.

Guest lectured on available microeconomic data and data retrieval for J. Davies in the Applied Economics Workshop for M.A. students.

Guest lectured on quantitative research methods for K. McKenna in M.A. Feminist Methodology.

Guest lectured on interviewing tips to Western’s Women in Science.

Presented Applications of Simulation Methods to RDC Brown Bag Lunch Seminar.

Professional Development

Attended Academic Leaders Conference, Grand Bend, ON, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018

January 2024

Attended “Meetings that Work” on August 21-23, 2012 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Principled Leadership and University Governance” on September 19, 2012 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “University Funding, Planning and Budgeting” on September 19, 2012 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Skills for Academic Leadership (Part I and II)” on December 6-7, 2012, May 1-3, 2013 and June 2, 2014 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Finance and Risk Management Basics” on October 30, 2013 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Strategic Analysis and Action” on October 30, 2013 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Leading People: Cultural and Legal Framework” on November 6, 2013 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Leading People: Framework for Success” on November 6, 2013 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Mental Health First Aid” on February 6, 2014 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Perspectives on Teaching,” Educational Development Office, University of Western Ontario, September 1993, September 1994, September 2007 and September 2008.

Educational Leadership

Mentor, 2022 CSWEP Junior Mentoring Breakfast, virtual, January 2022

Mentor, 2021 CSWEP Junior Mentoring Breakfast, virtual, January 2021

Panel participant in “Research and Disruptive Change” at the Academic Leaders Conference, Grand Bend, ON, May 2017

Panel participant in “Strategies to Support Academic Performance” at the Academic Leaders Conference, Grand Bend, ON, May 2016

Panel participant in “Best Practices in Academic Hiring” at the Academic Leaders Conference, Grand Bend, ON, June 2015

Panel participant in “Tips and Tricks from Seasoned Chairs and Directors” at the Academic Leaders Conference, Grand Bend, ON, June 2015

Panel participant in “Measuring Research Impact” at the Academic Leaders Conference, Grand Bend, ON, June 2103.

Panel participant in “Mentoring Disengaged Faculty” at the Academic Leaders Conference, Grand Bend, ON, June 2012.

Panel participant in “Recruiting and Retaining International Faculty” at the Academic Leaders Conference, Grand Bend, ON, June 2011.

Panel participant in “Assessing the Writing of ESL Students: When and How to Correct and Educate” workshop at the Fall Perspectives on Teaching organized by the Teaching Support Centre, University of Western Ontario, 2007.

Panel participant in “How to Design a Research Question” workshop organized by the Education and Training Committee at the Centre for Research on Violence Against Women and Children, University of Western Ontario, 1996.

4. Service

Professional Service

Member, Ontario Polanyi Prize Committee	2018-2023
Member, International Advisory Board on measuring costs of intimate partner violence against women in companies in Colombia and Mexico	2019-2022
External Review, Undergraduate and Graduate Programs, Department of Economics, Concordia University	2017
External Review, Undergraduate Program, Department of Economics, University of Toronto Mississauga	2014
Member, Advisory Board for the John Deutsch Institute at Queen’s University	2010-2013
Member, Executive Council, Canadian Economics Association	2003-2006
Member, Application Review Board, Statistics Canada Research Data Centres	2002-2005

University Administrative Duties**(i) Department of Economics, University of Western Ontario****(a) Administrative Roles**

Chair, Department of Economics	2010-2015, 2016-2019
Chair, Promotion and Tenure Committee	2010-2015, 2016-2019
Chair, Appointments Committee	2010-2015, 2016-2019
Chair, Committee on Academic Policy	2010-2015, 2016-2019
Chair, Workload Committee	2010-2015, 2016-2019
Coordinator, Alumni Outreach	2014-2015
Member, Grimes Fellow Selection Committee	2014-2015
Member, Campbell Fellow Selection Committee	2014-2015
Member, William G. Davis Chair Selection Committee	2013-2014
Member, EPRI Director Selection Committee	2012-2013
Member, BMO Professorship Selection Committee	2011-2012
Chair, Christopher J. Grimes Faculty Fellowship in Microeconomic Theory Search Committee	2010-2011
Director of Graduate Studies	2002-2005
Chair, Graduate Affairs Committee	2002-2005
Chair, Summer Paper Committee	2002-2005
Member, Committee on Academic Policy	2002-2005
Placement Director	2007-2008, 2005-2006
Associate Director of Graduate Studies	1999-2000
Coordinator, Honors Thesis Course	2020-2023

(b) Committee Work

Member, Promotion and Tenure Committee	2020-2023, 2004-2005
Member, Graduate Affairs Committee	2020, 2007-2008, 2005-2006, 2000-2001, 1999, 1995-1997
Member, Appointments Committee	2023-2024, 2009-2010, 2007-2008, 2002-2003, 1999-2000, 1996-1997
Director, Department Colloquium	2007-2008
Member, Workload Committee	2022-2023, 2006-2007, 2002-2003, 2000-2001
Annual Alumni Newsletter	2005-2006
Director, Applied Economics Workshop	2005-2006, 2000-2001, 1995-1996

Member, CIBC Chair Selection Committee	2001
Member, Campbell Research Fellowship Committee	1999-2000
Member, Grimes Fellowship Selection Committee	2023
Chair, T.M. Brown Thesis Prize Committee	1999
Member, T.M. Brown Thesis Prize Committee	1996, 1995, 1994

(ii) Faculty of Social Science, University of Western Ontario

Member, Indigenous Studies Director Search Committee	2021-2024
Member, Indigenous Studies Appointments Committee	2021-2022
Member, Department of Psychology Chair Selection Committee	2013-2015
Member, Social Science Decanal Search Committee	2012-2013
Member, CRC Search Committee	2011-2013
Voting Member, Department of Women's Studies and Feminist Research	2011-2012
Member, Social Science Space Committee	2010-2015
Member, Social Science Survey Data Centre Committee	2005-2006
Member, Social Science National Scholarship Selection Committee	1997
Member, Social Science Executive Committee	1994-1997

(iii) University of Western Ontario

Member, Gender Based Sexual Violence Advisory Committee	2023-2025
Member, President Selection Committee	2018-2019
Member, Vice President (Operations and Finance) Selection Committee	2016-2017
Member (elected), Senate Committee on University Planning	2016-2019
Member (elected), Senate	2016-2019
Member, Epidemiology & Biostatistics Promotion and Tenure Committee	2014-2015
Member, Provost and Vice-President (Academic) Review Committee	2013-2014
Member, FIMS Decanal Selection Committee	2011-2012
Member, Academic Leaders Conference Steering Committee	2011-2012
Member, UWO Pay Equity Implementation Committee	2005-2006
Member, Faculty of Graduate Studies, Internal Appraisal Committee	2003-2006
Member, Faculty of Graduate Studies Policy Committee, Subcommittee on International Graduate Students at UWO	2003-2005
Member, Advisory Committee for the Centre for Women's Studies and Feminist Research	2002-2006, 2000-2001
Faculty Representative, Users Committee for the Telephony System	1999-2001

Member, Faculty of Graduate Studies 1996-2009

(iv) Community Work

Western Representative, Regional Workforce Table 2023-2024
Western Representative, London's Labour Market Information 2012-2015, 2017-2023
Knowledge System, Expert Working Group

Conference Organization

Co-organized (with Chris Robinson) the first conference on Human Capital, Productivity and the Labour Market sponsored by the CIBC Project on Human Capital and Productivity, held at Western October 17-19, 2003.

Co-organized (with Chris Robinson) the second conference on Human Capital, Productivity and the Labour Market sponsored by the CIBC Project on Human Capital and Productivity, held at Western October 15-17, 2004.

Co-organized (with Al Slivinski) the First Annual Western Economics Alumni Workshop sponsored by the Department of Economics and the Faculty of Social Science, held at Western June 19, 2004.

Co-organized (with Terry Sicular) the Second Annual Western Economics Alumni Workshop sponsored by the Department of Economics and the Faculty of Social Science, held at Western June 18, 2005.

Organized the third annual UM/MSU/UWO Labor Day conference, held at Western May 16, 2008.

Organized the sixth annual UM/MSU/UWO Labor Day conference, held at Western May 18, 2011.

Organized an Alumni Conference in Honor of Yvonne Adams, held at Western September 22, 2012.

Organized the ninth annual UM/MSU/UWO Labor Day conference, held at Western May 9, 2014.

Organized the Western Economics 50th Anniversary Celebration, held at Western October 28 & 29, 2016.

Co-organized (with Michael Haan and Lance Lochner) Data Day, held at Western March 24, 2017.

Organized the twelfth annual UM/MSU/UWO Labor Day conference, held at Western May 10, 2017.

Organized the fifteenth annual UM/MSU/UWO Labor Day conference, held virtually October 15, 2021.

Press

Quoted or research referenced in *The Wall Street Journal*, *Time Magazine Canada*, *Ottawa Citizen*, *Edmonton Sun*, *London Free Press*, CFRB Radio Toronto, A-Channel TV News London, Ontario, and CTV News London, Ontario.