

CURRICULUM VITAE

Audra J. Bowlus

**1. Personal Information**

Department of Economics  
Social Science Centre  
University of Western Ontario  
London, Ontario N6A 5C2  
Canada  
Phone: 519-661-2111 ext. 85359  
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Web: [Audra Bowlus Faculty Website](#)

Citizenship: United States; Canada

***Current Position***

Professor  
Department of Economics  
University of Western Ontario

***Major Fields of Concentration***

Applied Labour, General Equilibrium Search Theory & Estimation, Human Capital

***Education***

| Degree                          | Field     | Institution                         | Year |
|---------------------------------|-----------|-------------------------------------|------|
| Ph.D.                           | Economics | University of Iowa, Iowa City, Iowa | 1993 |
| B.A. ( <i>summa cum laude</i> ) | Economics | Central College, Pella, Iowa        | 1989 |

***Dissertation***

Title: *Essays on Labor Market Dynamics and the Existence of Political Equilibrium*  
Dissertation Advisor: Professor George Neumann  
Completion Date: August 1993

***Academic and Professional Experience***

- 2008- Professor, Department of Economics, University of Western Ontario
- 2020- Affiliate Member, Department of Gender, Sexuality, and Women's Studies, University of Western Ontario
- August 2017 Research Associate, Federal Reserve Bank of Cleveland
- 2010-2019 Chair, Department of Economics, University of Western Ontario
- 2000-2008 Associate Professor, Department of Economics, University of Western Ontario
- 2006-2020 Affiliate Member, Department of Women's Studies and Feminist Research, University of Western Ontario
- 2003-2006 Cross Appointment, Centre for Women's Studies and Feminist Research, University of Western Ontario
- 1998 Research Associate, Department of Economics, Free University of Amsterdam, The Netherlands
- 1993-2000 Assistant Professor, Department of Economics, University of Western Ontario

***Academic Honors and Awards***

- 2020-2024 Clark Leith Distinguished Service Award, Department of Economics, University of Western Ontario
- 2000-2015 CIBC Human Capital and Productivity Research Fellow, Department of Economics, University of Western Ontario
- 2006-2008 Social Science Faculty Scholar, University of Western Ontario
- 2003-2008 W. Glenn Campbell Faculty Fellow, Department of Economics, University of Western Ontario
- 2002-2006 Fellow of the Economic Policy Research Institute, Department of Economics, University of Western Ontario
- 1994 Nominated for the D.C. Spriestersbach Dissertation Prize for outstanding dissertation of the Graduate College, University of Iowa
- 1994 Best Economics Dissertation, University of Iowa

- 1991-1992 Paul Olson Scholarship for excellence in research, Department of Economics, University of Iowa, joint recipient
- 1991-1992 Second Year Paper Award, Department of Economics, University of Iowa
- 1989-1993 University of Iowa Fellowship

## **2. Research and Scholarly Activities**

### ***Publications***

#### **(i) Articles in Refereed Journals**

- Bowlus, Audra J., Emilien Gouin-Bonenfant, Hujun Liu, Lance Lochner and Youngmin Park, “Four Decades of Canadian Earnings Inequality and Dynamics Across Workers and Firms,” *Quantitative Economics*, forthcoming.
- Bowlus, Audra J., Lance Lochner, Chris Robinson and Eda Suleymanoglu, “Wages, Skills, and Skill-Biased Technical Change: The Canonical Model Revisited,” *Journal of Human Resources*, published online August 2021.
- Bowlus, Audra J. and Chris Robinson, 2020 “The Evolution of the Human Capital of Women,” *Canadian Journal of Economics*, 53 (1), pp. 12-42.
- Bowlus, Audra J., Haoming Liu and Chris Robinson, 2019 “Different Paths? Human Capital Prices, Wages and Inequality in Canada and the U.S.” *Journal of Labor Economics*, 37, pp. S689-S734.
- Bowlus, Audra J., Hiroaki Mori, and Chris Robinson. 2016 “Ageing and the Skill Portfolio: Evidence from Job Based Skill Measures,” *Journal of the Economics of Ageing*, 7, pp. 88-103.
- Bowlus, Audra J., Masashi Miyairi, and Chris Robinson. 2016 “Immigrant Job Search Assimilation in Canada,” *Canadian Journal of Economics*, 49 (1), pp. 5-51.
- Bowlus, Audra J. and Hujun Liu. 2013. “The Contributions of Search and Human Capital to Earnings Growth over the Life Cycle,” *European Economic Review*, 64 (3), pp. 305-331.
- Bowlus, Audra J. and Chris Robinson. 2012. “Human Capital Prices, Productivity and Growth,” *American Economic Review*, 102 (7), pp. 3483-3515
- Bowlus, Audra J. and Jean-Marc Robin. 2012. “An International Comparison of Equalization Mobility and Lifetime Earnings Inequality: How Continental Europe Resembles North America,” *Journal of the European Economic Association*, 10 (6), pp. 115-147.

Bowlus, Audra J. and Louise Grogan. 2009. "Gender Wage Differentials, Job Search and Part-Time Employment in the UK," *Oxford Economic Papers*, 61 (2), pp. 275-303.

Bowlus, Audra J. and Shannon Seitz. 2004. "Domestic Violence, Employment, and Divorce," *International Economic Review*, 47 (4), 2006, 1113-1149.

Bowlus, Audra J. and Jean-Marc Robin, 2004. "Twenty Years of Rising Inequality in U.S. Lifetime Labour Income Values," *Review of Economic Studies*, 71 (3), pp. 709-742.

Bowlus, Audra J. and Terry Sicular. 2003. "Moving Toward Markets? Labor Allocation in Rural China," *Journal of Development Economics*, 71 (2), pp. 561-583.

Bowlus, Audra J. and Zvi Eckstein. 2002. "Discrimination and Skill Differences in an Equilibrium Search Model," *International Economic Review*, 43 (4), pp. 1309-1345.

Bowlus, Audra J., Haoming Liu, and Chris Robinson. 2002. "Business Cycle Models, Aggregation, and Real Wage Cyclicalities," *Journal of Labor Economics*, 20 (2, Part1), pp. 308-335.

Bowlus, Audra J., Nicholas M. Kiefer, and George R. Neumann. 2001. "Equilibrium Search Models and the Transition from School to Work," *International Economic Review*, 42 (2), pp. 317-343.

Bowlus, Audra J. 1998. "U.S.-Canadian Unemployment Rate and Wage Differences Among Young, Low-Skilled Males in the 1980s," *Canadian Journal of Economics*, 31 (2), pp. 437-464.

Bowlus, Audra J. 1998. "A Panel Data Analysis of the US-Canadian Nonemployment Rate Gap Among Young, Low Skilled Males," *Canadian Public Policy*, 24 (Sup), pp. S192-S209.

Bowlus, Audra J. 1997. "A Search Interpretation of Male-Female Wage Differentials," *Journal of Labor Economics*, 15 (4), pp. 625-657.

Bowlus, Audra J. 1995. "Matching Workers and Jobs: Cyclical Fluctuations in Match Quality," *Journal of Labor Economics*, 13 (2), pp. 335-350.

Bowlus, Audra J., Nicholas M. Kiefer, and George R. Neumann. 1995. "Estimation of Equilibrium Wage Distributions with Heterogeneity," *Journal of Applied Econometrics*, 10, pp. S119-S131.

## **(ii) Articles in Refereed Conference Proceedings**

Bowlus, Audra J., and George R. Neumann. 2006. "The Job Ladder," In H. Bunzel, B. J. Christensen, G. R. Neumann, and J. -M. Robin (eds.), *Structural Models of Wage and Employment Dynamics*. Amsterdam, The Netherlands: Elsevier B.V., pp. 217-235.

Bowlus, Audra J., and Shannon N. Seitz. 2000. "Search Friction in the U.S. Labor Market: Equilibrium Estimates from the PSID," In H. Bunzel, B. J. Christensen, P. Jensen, N. M. Kiefer, and D. T. Mortensen (eds.), *Panel Data and Structural Labour Market Models*. Amsterdam, The Netherlands: Elsevier B.V., pp. 145-169.

Bowlus, Audra J. 1993. "Job Match Quality over the Business Cycle," In H. Bunzel, P. Jensen, and N. Westergård-Nielsen (eds.), *Panel Data and Labour Market Dynamics*. Amsterdam, The Netherlands: Elsevier B.V., pp. 21-41.

**(iii) Published Refereed Research Papers**

Day, Tanis, Katherine McKenna, and Audra J. Bowlus, "The Economic Costs of Violence Against Women: An Evaluation of the Literature," Brief prepared for the Division of the Advancement of Women of the United Nations, October 2005.

Bowlus, Audra J., Katherine McKenna, Tanis Day, and David Wright, "The Economic Costs and Consequences of Child Abuse in Canada," Report to the Law Commission of Canada, March 2003.

**(iv) Published Non-Refereed Research Papers**

Pillinger, Jane, Audra Bowlus, Barb MacQuarrie, and Elena Stancanelli, "Survey Held in 6 Companies: How Does Domestic Violence Impact the Workplace?" Report prepared for the OneinThreeWomen Companies and the FACE Foundation, November 2019.

**(v) Published Comments**

Bowlus, Audra J., "Discussion of 'Testing for Downward Rigidity in Nominal Wage Rates' by Allan Crawford and Alan Harrison." In *Price Stability, Inflation Targets and Monetary Policy*, Ottawa: Bank of Canada, 1997, pp. 219-225.

**(vi) Policy Briefs**

Bowlus, Audra, Youngmin Park and Chris Robinson. 2022. "Contribution of Human Capital Accumulation to Canadian Economic Growth," Bank of Canada Staff Discussion Paper 2022-7.

***Unpublished Work***

**(i) Articles Submitted to Refereed Journals**

Bowlus, Audra J. and Yuet-Yee Wong, "The Millennials' Transition from School to Work," submitted, 2022.

**(ii) Mimeos**

Bowlus, Audra and Barbara MacQuarrie, "Pilot Survey of Prevalence and Costs of Intimate Partner Violence," Centre for Research and Education on Violence Against Women and Children, May 2022.

Agopsowicz, Andrew, Audra J. Bowlus, and Chris Robinson, "Technological Change in the Production of Human Capital Over the 1960s, 1970s and 1980s," October 2014.

Bowlus, Audra J., Lance Lochner, Chris Robinson, and Yahong Zhang, "Human Capital and Search Behavior: The Self Sufficiency Project," SRDC Working Paper #06-10, March 2006.

Bowlus, Audra J., Haoming Liu, and Chris Robinson, "Human Capital, Productivity and Growth," CIBC Working Paper #2005-2, September 2005.

Bowlus, Audra J. and Chris Robinson, "The Contribution of Post-Secondary Education to Human Capital Stocks in Canada and the United States," CIBC Working Paper #2005-1, May 2005.

Bowlus, Audra J. and Haoming Liu, "The Long-term Effects of Graduating from High School During a Recession: Bad Luck or Forced Opportunity?" April 2005.

Bowlus, Audra J. and Chris Robinson, "Technological Change in the Production of Human Capital: Implications for Human Capital Stocks, Wages and Skill Differentials," CIBC Working Paper #2004-1, August 2004.

Bowlus, Audra J. and Yahong Zhang, "Notes on the Distribution of Non-employment Durations in the Three-State Search Model," June 2003.

Bowlus, Audra J. and Lars Vilhuber, "Displaced Workers, Early Leavers and Re-employment Wages," November 2002.

**(iii) Work in Progress**

Business Costs of Intimate Partner Violence to Workplaces (with Barb MacQuarrie)

New Evidence on the Heterogeneity in Skill Portfolio Evolution over the Lifecycle (with Chris Robinson and Tom Trivieri)

The Transition from School-to-Work and the Importance of Rejected Offers (with Todd Stinebrickner and Evan Sauve)

The Contribution of Human Capital to the Success of South Korea (with Haoming Liu and Chris Robinson)

***Research Grants & Contracts***

- 2021-2026 “Understanding the Roles of Human Capital and Search in Earnings Growth over the Life Cycle”  
Role: Principal Investigator  
Type: Insight Grant  
Grantor: Social Sciences and Humanities Research Council of Canada  
Amount: CDN\$131,090
- 2019-2022 “Global Income Dynamics Database Project”  
Role: Principal Investigator  
Grantor: SSHRC Productivity Partnership  
Amount: CDN\$10,000
- 2019-2023 “Calculating the Costs of Domestic Violence to the Workplace”  
Role: Principal Investigator  
Grantor: Western University SSHRB – Seed Grant  
Amount: CDN\$19,924
- 2019 “OneinThreeWomen network of companies, a study to evaluate the impacts and costs of domestic violence on companies in Europe”  
Role: Co-Investigator  
Grantor: FACE Foundation  
Amount: 30,000 Euro
- 2016-2024 “Network for the Analysis of Productivity, Firms and Incomes in Canada.”  
Role: Co-Investigator  
Type: Partnership Grant  
Grantor: Social Sciences and Humanities Research Council of Canada  
Amount: CDN\$2,495,830
- 2014-2021 “Understanding the Evolution of Human Capital through Skills”  
Role: Principal Investigator  
Type: Insight Grant  
Grantor: Social Sciences and Humanities Research Council of Canada  
Amount: CDN\$198,500
- 2012-2014 “Building a Network to Study Productivity in Canada from a Firm-Level Perspective”  
Role: Co-applicant  
Type: Partnership Development Grant  
Grantor: Social Sciences and Humanities Research Council of Canada  
Amount: CDN\$199,600

- 2011-2014 “Human Capital and Skill Evolution”  
Role: Principal Investigator  
Type: Standard Research Grant  
Grantor: Social Sciences and Humanities Research Council of Canada  
Amount: CDN\$60,000
- 2010-2011 “Human Capital, Productivity and Technological Change”  
Role: Principal Investigator  
Grantor: University of Western Ontario  
Amount: CDN\$29,037
- 2007-2009 CHPS Questionnaire: Human Capital and Productivity  
Role: Team member  
Grantor: Statistics Canada  
Amount: contingent
- 2006-2008 Social Science Faculty Scholar Award  
Role: Principal Investigator  
Grantor: University of Western Ontario  
Amount: CDN\$14,000
- 2006-2009 “Human Capital, Productivity and Technological Change”  
Role: Principal Investigator  
Type: Standard Research Grant  
Grantor: Social Sciences and Humanities Research Council of Canada  
Amount: CDN\$143,497
- 2006-2008 “Domestic Violence in Costa Rica”  
Role: Principal Investigator  
Grantor: EPRI, Department of Economics, University of Western Ontario  
Amount: CDN\$5,000
- 2005-2006 “SSP and the Role of Job Search, Matching, Tenure and General Human Capital in Determining Wage Growth and Employment Decisions”  
Role: Co-Principal Investigator (with Lance Lochner and Chris Robinson)  
Grantor: SRDC research contract  
Amount: contingent
- 2005 “Expert Brief on the Economic Costs of Violence Against Women”  
Role: Team Member  
Grantor: The United Nations Division for the Advancement of Women  
Amount: US\$8,000

- 2001-2005 “An Analysis of the Evolution of Male and Female Labour Market Inequality Using Lifetime Labour Values,”  
Role: Principal Investigator  
Type: Standard Research Grant  
Grantor: Social Sciences and Humanities Research Council of Canada  
Amount: CDN\$71,895
- 2000-2005 “Prevention of Violence against Women in Costa Rica”  
Role: Team Member  
Grantor: Tier II CIDA  
Amount: CDN\$250,000
- 2000-2005 CIBC Human Capital and Productivity Research Funds  
Role: Principal Investigator  
Grantor: CIBC Human Capital and Productivity Project  
Amount: CDN\$25,000
- 2000-2002 “The Economic Costs and Consequences of Child Abuse: The Realities and Needs of Abuse Survivors”  
Role: Co-Investigator (with Katherine McKenna, Tanis Day and David Wright)  
Grantor: Law Commission of Canada  
Amount: CDN\$50,000
- 2000-2001 Dean’s Grant for Research on Domestic Violence  
Role: Principal Investigator  
Grantor: Faculty of Social Science Dean’s Office  
Amount: CDN\$3,000
- 1997-2000 “Male-Female Wage Differentials: Competing Hypotheses within a Search Framework”  
Role: Principal Investigator  
Type: Standard Research Grant  
Grantor: Social Sciences and Humanities Research Council of Canada  
Amount: CDN\$48,000
- 1996 Social Sciences and Humanities Research Council of Canada Research Incentive Fund Award  
Role: Principal Investigator  
Grantor: University of Western Ontario  
Amount: CDN\$3,000

***Presentations***

**(i) Invited Talks**

- 2021 Finances of the Nation (online) “Four Decades of Canadian Earnings Inequality and Dynamics Across Workers and Firms”
- 2013 Skills and Productivity in the Canadian Economy Workshop (Guelph) “Immigrant Job Search Assimilation in Canada”
- 2013 47<sup>th</sup> Annual Conference of the Canadian Economic Association (Montreal) CWEN Panel Session on the Gender Pay Gap in Professorial Salaries, Panel Participant.
- 2013 Bank of Canada Workshop on Human Capital and Productivity (Ottawa) “Different Paths? Human Capital Prices, Wages and Inequality in Canada and the US”
- 2012 Conference in Honor of John Kennan (Madison, Wisconsin) “The Contributions of Search and Human Capital to Earnings Growth Over the Life Cycle”
- 2004 Labour Market Models and Matched Employer-Employee Data (Sandbjerg, Denmark) “The Job Ladder”
- 2002 University of Iowa Alumni Conference (Iowa City, Iowa) “Displaced Workers, Early Leavers and Re-employment Wages”
- 2001 Numerically Intensive Economic Policy Analysis (Kingston, Ontario) “Twenty Years of Rising Inequality in US Lifetime Labor Values”
- 2001 ASSA Meetings (New Orleans) “Using Search Theory to Compute Lifetime Labor Values: Does This Change Our Knowledge About Labor Market Inequality?”
- 1998 Canadian International Labour Network (Burlington, Ontario) “Search Friction in the U.S. Labor Market: Equilibrium Estimates from the PSID”
- 1998 Panel Data and Structural Labour Market Models Conference (Sandbjerg, Denmark) “Search Friction in the U.S. Labor Market: Equilibrium Estimates from the PSID”
- 1996 Labor Markets in Equilibrium Conference (Paris) “A Search Interpretation of Male-Female Wage Differentials”

**(ii) Papers Presented at Conferences and Professional Meetings**

- 2021 55<sup>th</sup> Annual Conference of the Canadian Economic Association (Virtual) “The Millennials’ Transition from School to Work”
- 2018 SoLE Meetings (Toronto) “The Millennials’ Transition from School to Work”
- 2013 47<sup>th</sup> Annual Conference of the Canadian Economic Association (Montreal) “Technological Change in the Production of Human Capital Over the 1960s, 1970s and 1980s”
- 2011 Canadian Labour Market and Skills Researcher Network Annual Conference (Vancouver) “Human Capital, Productivity and Growth”
- 2007 Labour Market Research and Public Policy: Making the Connection, First Annual CLSRN Conference (Toronto) “An International Comparison of Lifetime Labor Income Values and Inequality”
- 2007 UM/MSU/UWO Labor Economics Day (East Lansing, Michigan) “An International Comparison of Lifetime Labor Income Values and Inequality”
- 2006 Canadian Economics Association Annual Meetings (Montreal) “Human Capital, Productivity and Growth”
- 2005 World Congress SoLE/EALE (San Francisco) “The Contribution of Post-Secondary Education to Human Capital Stocks in Canada and the United States”
- 2004 Researching Women (London, Ontario) “Domestic Violence, Employment, and Divorce”
- 2003 Showcase of Women’s Research (London, Ontario) “Domestic Violence, Employment, and Divorce” [Poster presentation]
- 2003 Transitions in Employment, Income and Wellbeing: Research from Statistics Canada Research Data Centres (Hamilton, Ontario) "An International Comparison of Lifetime Labor Income Values and Inequality"
- 2003 Canadian Econometrics Study Group (Hamilton, Ontario) "An International Comparison of Lifetime Labor Income Values and Inequality"
- 2002 Canadian Econometrics Study Group (Quebec City, Quebec) “Displaced Workers, Early Leavers and Re-employment Wages”
- 2000 Conference on Equilibrium Search and Matching (Iowa City, Iowa) “Using Search Theory to Compute Lifetime Labor Values: Does This Change Our Knowledge About Labor Market Inequality?”

- 1998 Econometric Society European Meetings (Berlin) “The Role of Domestic Abuse in Labor and Marriage Markets: Observing the Unobservables”
- 1997 European Association of Labour Economists Conference (Denmark) “Equilibrium Search Models and the Transition from School to Work”
- 1997 Winter Econometric Society Meetings (New Orleans) “On Discrimination in an Equilibrium Model: Unemployment and Wage Differentials Between Homogeneous Workers”
- 1996 Summer Econometric Society Meetings (Iowa City, Iowa) “A Search Interpretation of Male-Female Wage Differentials”
- 1996 CERF/CSLS Canada-U.S. Unemployment Rate Gap Conference (Ottawa) “What Generation X Can Tell Us About the U.S.-Canadian Unemployment Rate Gap”
- 1995 Canadian Labour Economics Conference (Montreal) “Differences in Labour Markets in the U.S. and Canada: A Search Approach”
- 1995 Canadian Economics Association Meetings (Montreal) “A Search Interpretation of Male-Female Wage Differentials”
- 1994 Canadian Econometrics Group Conference (Windsor, Ontario) “Estimation of Equilibrium Wage Distributions with Heterogeneity”
- 1994 ASSA Meetings (Boston) “The Addition of Voting to a Growth Model with Public Investment”
- 1992 The Midwest Econometrics Group Meetings (Minneapolis) “Job Match Quality over the Business Cycle”
- 1992 Third Symposium on Panel Data and Labour Market Dynamics (Sandbjerg, Denmark) “Job Match Quality over the Business Cycle”

**(iii) Papers Presented at University or Institute Seminars**

“The Millennials’ Transition from School to Work”  
2022 University of Guelph

“Different Paths? Human Capital Prices, Wages and Inequality in Canada and the U.S.”  
2017 Federal Reserve Bank of Cleveland  
2017 University of North Carolina

“Immigrant Job Search Assimilation in Canada”

2016 University of Windsor

2015 Florida State University

2015 Migration and Ethnic Relations Speaker Series, University of Western Ontario

“Technological Change in the Production of Human Capital over the 1960s, 1970s and 1980s”

2014 Ohio State University

2014 University of Waterloo

“Different Paths? Human Capital Prices, Wages and Inequality in Canada and the US”

2013 Statistics Canada

“Human Capital Prices, Productivity and Growth”

2008 University of Paris I – Sorbonne

2008 Vanderbilt University

2008 University of British Columbia

2008 Wilfrid Laurier University

“Human Capital, Productivity and Growth”

2005 University of Virginia

“Domestic Violence, Employment and Divorce”

2004 HEC Montreal

2004 Northwestern University

2004 Yale University

2003 University of Kentucky

“Technological Change in the Production of Human Capital: Implications for Human Capital Stocks, Wages and Skill Differentials”

2004 University of Guelph

“Displaced Workers, Early Leavers, and Re-employment Wages”

2002 University of Toronto

“Using Search Theory to Compute Life-time Labor Values: Does This Change Our Knowledge About Labor Market Inequality?”

1999 Queen’s University

1999 University of Toronto

1999 University of Western Ontario

1998 Free University Amsterdam

“Discrimination and Skill Differences in an Equilibrium Search Model”

1998 Essex University  
1997 Northwestern University  
1997 University of Western Ontario  
1996 York University

“The Economics of Abuse”

1998 Aarhus University  
1998 Groningen University (Distinguished Lecture Series)  
1998 INSEE-CREST  
1998 Maynooth University  
1998 Tilburg University  
1998 Tinbergen Institute  
1998 University of Windsor

“Household Structure and Labour Demand in Agriculture: Testing for Separability in Rural China”

1998 Warwick University

“A Search Interpretation of Male-Female Wage Differentials”

1996 University of Iowa  
1996 University of Pennsylvania  
1996 University of Wisconsin-Madison  
1995 University of Toronto  
1995 University of Waterloo  
1994 McMaster University  
1994 University of Western Ontario

“A Panel Data Analysis of the U.S.-Canadian Nonemployment Rate among Low Skilled Males”

1995 University of Western Ontario

“U.S.-Canadian Unemployment Rate and Wage Differences Among Young, Low Skilled Males in the 1980s”

1995 Queen’s University  
1995 University of Guelph

“Estimation of Equilibrium Wage Distributions With Heterogeneity”

1994 University of Aarhus  
1994 University of Western Ontario

“The Addition of Voting to a Growth Model with Public Investment”

1993 University of Western Ontario

“Matching Workers and Jobs: Cyclical Fluctuations in Match Quality”

1993 Queen’s University  
1993 University of Colorado at Denver  
1993 University of Miami  
1993 University of Western Ontario  
1993 Virginia Commonwealth University

### ***Editorial Duties***

2021-2024 *Economics Letters*, Editor  
2010-2015 *Canadian Public Policy*, Editorial Board Member  
1998-2001 *Canadian Journal of Economics*, Editorial Board Member

### ***Refereeing***

#### **(i) Journals**

|  |   |
|--|---|
| <i>American Economic Review</i>          | <i>Canadian Business Economics</i>                        |
| <i>Canadian Journal of Economics</i>     | <i>Canadian Public Policy</i>                             |
| <i>The Econometrics Journal</i>          | <i>The Economic Journal</i>                               |
| <i>Econometrica</i>                      | <i>Economic Inquiry</i>                                   |
| <i>Economic Modelling</i>                | <i>Economica</i>  |
| <i>European Economic Review</i>          | <i>Industrial and Labor Relations Review</i>              |
| <i>International Economic Review</i>     | <i>International Journal of the Economics of Business</i> |
| <i>Journal of Applied Econometrics</i>   | <i>Journal of Business and Economic Statistics</i>        |
| <i>Journal of Economic Inequality</i>    | <i>Journal of Economics and Business</i>                  |
| <i>Journal of Human Capital</i>          | <i>Journal of the European Economic Association</i>       |
| <i>Journal of Human Resources</i>        | <i>Journal of Labor Economics</i>                         |
| <i>Journal of Population Economics</i>   | <i>Labour Economics</i>                                   |
| <i>Quarterly Journal of Economics</i>    | <i>Review of Economic Dynamics</i>                        |
| <i>Review of Economic Studies</i>        | <i>Review of Economics and Statistics</i>                 |
| <i>Scandinavian Journal of Economics</i> | <i>Southern Economic Journal</i>                          |

#### **(ii) Research Foundations**

Israel Science Foundation  
Social Science and Humanities Research Council of Canada  
U.S. National Science Foundation

### ***Professional Affiliations***

The American Economic Association, Canadian Economics Association, Committee on the Status of Women in the Economics Profession (CSWEP), Society of Labor Economists

### 3. Teaching, Mentoring and Advising

#### *Courses Taught at the University of Western Ontario*

|   |                             |
|---|-----------------------------|
| Workshop Professional Development Course<br>2020-2021, 2019-2020, 2018-2019, 2017-2018              | (Ph.D.)                     |
| Labour Economics – Economics & Econometrics of Search<br>Winter 2017, 2015<br>Fall 2020, 2018, 2022 | (Ph.D.)                     |
| Senior Seminar in Economic Policy<br>2021-2023, 2020-2021, 2007-2008, 1994-1997                     | (Undergraduate Honors)      |
| Labour Economics II<br>Winter 2013, 2011, 2010, 2008<br>Fall 2005                                   | (Ph.D.)                     |
| 691 Research Seminar<br>Winter 2012, 2005, 2004, 2003   | (Ph.D.)                     |
| Applied M.A. Workshop<br>Winter 2012, 2006, 2004, 2003  | (M.A.)                      |
| Extended Applied Economics Workshop<br>Summer 2006  | (M.A.)                      |
| Applied Econometrics Workshop<br>Winter 2006  | (Ph.D.)                     |
| 345/541: Labour Economics II<br>Winter 2006, 2005   | (Undergraduate Honors/M.A.) |
| Labour Economics I<br>Fall 2002, 2003, 1999, 2000, 1997-1998, 1993-1995                             | (Undergraduate Honors/M.A.) |
| Special Topics: The Economics of Search<br>2000-2001, 1999-2000                                     | (Ph.D.)                     |
| Intermediate Macroeconomic Theory and Policy I<br>1998-1999, 1993-1994, 1996-1997                   | (Undergraduate)             |
| Topics in Macroeconomics<br>1993-1996   | (M.A.)                      |

***Teaching Awards***

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|-----------|--|
| 2004-2005 | University Students Council Teaching Honour Roll, University of Western Ontario              |
| 1998-1999 | Professor of the Year, Department of Economics, University of Western Ontario                |
| 1995-1996 | University Students Council Teaching Honour Roll, University of Western Ontario              |
| 1994-1995 | Professor of the Year, Department of Economics, University of Western Ontario                |
| 1990-1991 | Teaching Assistant of the Year, Department of Economics, University of Iowa, joint recipient |

***Graduate Supervision:*****(i) Ph.D. Thesis Supervisor**

|                      |   |
|----------------------|---|
| Shariati, Alisaleh   | Expected completion Summer 2024   |
| Surorova, Anastasiia | (Joint supervisor) Expected completion Summer 2024  |
| Trivieri, Tom        | Expected completion Summer 2024   |
| Vu, Phuong           | Expected completion Spring 2023<br>Placed at University of Western Ontario (limited term position)                                    |
| Millard, Robert      | “Essays on Disability and the Labour Market”<br>Completed Fall 2022, Placed at Stony Brook University                                 |
| Held, Brian          | “Essays on Learning and Skill Requirements in the Labour Market”<br>Completed Summer 2021, Placed at Chase Manhattan Bank             |
| Agopsowicz, Andrew   | Withdrawn 2019, Placed at Bank of Canada  |
| Choi, Youjin         | “Essays on Parental Leave and Family Labour Supply”<br>Completed Fall 2018 (Joint supervisor), Placed at Statistics Canada (Post-doc) |
| Mori, Hiroaki        | “Essays on Human Capital Complimentarities”<br>Completed Summer 2016, Placed at Hitotsubashi University                               |

- Miyairi, Masashi “Role of Search, Human Capital and Learning in Occupational Mobility and Immigrant Assimilation”  
Completed Summer 2014, Placed at Education Policy Research Institute
- Cassidy, Hugh “Essays on Worker Promotion and Wage Growth”  
Completed Fall 2013, Placed at Kansas State University
- Cano Urbina, Javier “Essays on Informal Labour Markets”  
Completed Summer 2012 (Joint supervisor),  
Placed at Florida State University
- Liu, Huju “Essays on Human Capital Formation, Job Search and Life Cycle Wage Dynamics”  
Completed Fall 2008, Placed at Department of Finance
- Caponi, Vincenzo “Essays on Interregional and International Migration”  
Completed Fall 2006, Placed at Ryerson University
- Zhang, Yahong “Essays on the Role of Search in Determining Wage Differentials and Monetary Equilibria”  
Completed Fall 2006, Placed at Bank of Canada
- Ariizumi, Hideki “Essays on Physician Contracts, Health and Unemployment and Long-Term Care Insurance”  
Completed Fall 2005 (Joint supervisor), Placed at Wilfrid Laurier University
- Plesca, Miana “On the Evaluation of Employment and Training Programs”  
Completed Summer 2005 (Joint supervisor), Placed at University of Guelph
- Seitz, Shannon “Employment and the Marriage Market”  
Completed Summer 2000, Placed at Queen’s University

**(ii) Ph.D. Thesis Committee Member**

- Sauve, Evan Expected completion Summer 2024
- Mancino, Antonella “Essays on Crime, Education and Employment”  
Completed Fall 2018, Placed at Wilfrid Laurier University
- Zhou, Jin “Essays on Applied Microeconomics”  
Completed Summer 2016, Placed at Center for the Economics of Human Development at the University of Chicago (Post-doc)

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| Bozkurt, Eda     | “College-High School Wage and Human Capital Price Differentials and the Role of Mobility for Local Wages in the U.S.”<br>Completed: Winter 2015, Placed at Education Policy Research Institute |
| Belley, Philippe | “Human Capital Investments of Workers and Young Adults”<br>Completed: Fall 2010, Placed at Kansas State University   |
| Poletaev, Maxim  | “Exploring Human Capital Specificity and Life Cycle Job Mobility”<br>Completed: Summer 2008  |
| Leung, Danny     | “Essays on Self-Employment”<br>Completed: Winter 2002, Placed at Bank of Canada  |
| Liu, Haoming     | “The Cyclicalness of Real Wages”<br>Completed: Winter 1999, Placed at National University of Singapore   |
| Kennes, John     | “Job Matching and Unemployment Dynamics”<br>Completed: Fall 1996, Placed at University of Victoria   |

**(iii) Summer Paper Advisor**

Shariati, Alisaleh - 2021  
Suvorova, Anastasiia - 2020  
Trivieri, Tom - 2019  
Vu, Phuong - 2017  
Choi, Youjin - 2013  
Mori, Hiroaki – 2013  
Cho, Sunghoon – 2012  
Held, Brian – 2011  
Agopsowicz, Andrew – 2010  
Bushmeneva, Ksenia – 2009  
Miyairi, Masashi – 2008  
Fu, Chao – 2005  
Liu, Huju – 2004  
Zhang, Yahong – 2001  
Caponi, Vincenzo – 2000

**(iv) Summer Paper Second Reader**

Walker, Deanna – 2008  
Belley, Philippe – 2006

**(v) MA Thesis Supervision – Department of Women’s Studies and Feminist Research**

Burnell, Jennifer “The Intergenerational Effects of Domestic Violence In Tanzania: An Analysis of data from the World Health Organization Multi-Country Study on Women’s Health and Domestic Violence Against Women”  
Completed: Summer 2014

**(vi) Undergraduate Supervision**

Murray, Nalinda Undergraduate Summer Research Internship  
Completed: Summer 2022

**(vii) Ph.D. External Evaluations**

Grogan, Louise “Russian Labour Market Issues”  
Tinbergen Institute Amsterdam, Second year evaluation, April 1999

**(viii) Ph.D. Examining Board Participation**

Liu, Qian “Essays on Student Loans and Returns to Skill”  
University of Western Ontario, Departmental Examiner, October 2020

Salazar, Diego “Essays on Criminal Behaviour, Human Capital Formation, and Mental Health”  
University of Western Ontario, Departmental Examiner, March 2020

Zhou, Jie “Essays on Household Portfolios and Tax-deferred Accounts”  
University of Western Ontario, Departmental Examiner, August 2007

Lise, Jeremy “Contributions to the Theory and Measurement of Inequality”  
Queen’s University, External Examiner, June 2006

Hui, Shek-wai “On the Training and Education of Canadians”  
University of Western Ontario, Departmental Examiner, January 2005

Leger, Pierre “Essays in Health Economics”  
University of Western Ontario, Departmental Examiner, July 2000

Koning, Pierre “Structural Empirical Analysis of Labor Market Frictions, Job Search and Wage Formation”  
Free University of Amsterdam, External Examiner, June 1998

Brown, Laura “Unemployment Insurance and the Business Cycle”  
Queen’s University, External Examiner, December 1996

November 2022

Yuan, Mingwei      “The Effects of Government Policies on (Un)Employment in a Search Model”  
University of Western Ontario, Departmental Examiner, September 1996

### ***Invitations to Teach***

Guest lectured on current research on domestic violence at the Department of Women’s Studies, University of Costa Rica.

Guest lectured on graduate school and post-graduate job opportunities for the Economics Student Association.

Guest lectured on current research for L. MacDonald in Intermediate Macroeconomics and Special Topics in Macroeconomic Policy.

Guest lectured on available microeconomic data and data retrieval for J. Davies in the Applied Economics Workshop for M.A. students.

Guest lectured on quantitative research methods for K. McKenna in M.A. Feminist Methodology.

Guest lectured on interviewing tips to Western’s Women in Science.

Presented Applications of Simulation Methods to RDC Brown Bag Lunch Seminar.

### ***Professional Development***

Attended Academic Leaders Conference, Grand Bend, ON, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018

Attended “Meetings that Work” on August 21-23, 2012 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Principled Leadership and University Governance” on September 19, 2012 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “University Funding, Planning and Budgeting” on September 19, 2012 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Skills for Academic Leadership (Part I and II)” on December 6-7, 2012, May 1-3, 2013 and June 2, 2014 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Finance and Risk Management Basics” on October 30, 2013 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

November 2022

Attended “Strategic Analysis and Action” on October 30, 2013 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Leading People: Cultural and Legal Framework” on November 6, 2013 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Leading People: Framework for Success” on November 6, 2013 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Mental Health First Aid” on February 6, 2014 in partial fulfillment of University of Western Ontario’s Academic Leaders’ BASICS Program.

Attended “Perspectives on Teaching,” Educational Development Office, University of Western Ontario, September 1993, September 1994, September 2007 and September 2008.

### ***Educational Leadership***

Mentor, 2022 CSWEP Junior Mentoring Breakfast, virtual, January 2022

Mentor, 2021 CSWEP Junior Mentoring Breakfast, virtual, January 2021

Panel participant in “Research and Disruptive Change” at the Academic Leaders Conference, Grand Bend, ON, May 2017

Panel participant in “Strategies to Support Academic Performance” at the Academic Leaders Conference, Grand Bend, ON, May 2016

Panel participant in “Best Practices in Academic Hiring” at the Academic Leaders Conference, Grand Bend, ON, June 2015

Panel participant in “Tips and Tricks from Seasoned Chairs and Directors” at the Academic Leaders Conference, Grand Bend, ON, June 2015

Panel participant in “Measuring Research Impact” at the Academic Leaders Conference, Grand Bend, ON, June 2103.

Panel participant in “Mentoring Disengaged Faculty” at the Academic Leaders Conference, Grand Bend, ON, June 2012.

Panel participant in “Recruiting and Retaining International Faculty” at the Academic Leaders Conference, Grand Bend, ON, June 2011.

Panel participant in “Assessing the Writing of ESL Students: When and How to Correct and Educate” workshop at the Fall Perspectives on Teaching organized by the Teaching Support Centre, University of Western Ontario, 2007.

Panel participant in “How to Design a Research Question” workshop organized by the Education and Training Committee at the Centre for Research on Violence Against Women and Children, University of Western Ontario, 1996.

#### 4. Service

##### *Professional Service*

|  |           |
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| Member, Ontario Polanyi Prize Committee  | 2018-2024 |
| Member, International Advisory Board on measuring costs of intimate partner violence against women in companies in Colombia and Mexico | 2019-2022 |
| External Review, Undergraduate and Graduate Programs, Department of Economics, Concordia University                                    | 2017      |
| External Review, Undergraduate Program, Department of Economics, University of Toronto Mississauga                                     | 2014      |
| Member, Advisory Board for the John Deutsch Institute at Queen’s University  | 2010-2013 |
| Member, Executive Council, Canadian Economics Association  | 2003-2006 |
| Member, Application Review Board, Statistics Canada Research Data Centres  | 2002-2005 |

##### *University Administrative Duties*

#### (i) Department of Economics, University of Western Ontario

##### (a) Administrative Roles

|  |                      |
|--|----------------------|
| Chair, Department of Economics   | 2010-2015, 2016-2019 |
| Chair, Promotion and Tenure Committee  | 2010-2015, 2016-2019 |
| Chair, Appointments Committee  | 2010-2015, 2016-2019 |
| Chair, Committee on Academic Policy  | 2010-2015, 2016-2019 |
| Chair, Workload Committee  | 2010-2015, 2016-2019 |
| Coordinator, Alumni Outreach   | 2014-2015            |
| Member, Grimes Fellow Selection Committee  | 2014-2015            |
| Member, Campbell Fellow Selection Committee  | 2014-2015            |
| Member, William G. Davis Chair Selection Committee                                       | 2013-2014            |
| Member, EPRI Director Selection Committee  | 2012-2013            |
| Member, BMO Professorship Selection Committee  | 2011-2012            |
| Chair, Christopher J. Grimes Faculty Fellowship in Microeconomic Theory Search Committee | 2010-2011            |

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| Director of Graduate Studies                   | 2002-2005  |
| Chair, Graduate Affairs Committee              | 2002-2005  |
| Chair, Summer Paper Committee                  | 2002-2005  |
| Member, Committee on Academic Policy           | 2002-2005  |
| Placement Director                             | 2007-2008, 2005-2006                                       |
| Associate Director of Graduate Studies         | 1999-2000  |
| Coordinator, Honors Thesis Course              | 2020-2023  |
| <b>(b) Committee Work</b>                      |  |
| Member, Promotion and Tenure Committee         | 2020-2023, 2004-2005                                       |
| Member, Graduate Affairs Committee             | 2020, 2007-2008, 2005-2006,<br>2000-2001, 1999, 1995-1997  |
| Member, Appointments Committee                 | 2009-2010, 2007-2008<br>2002-2003, 1999-2000,<br>1996-1997 |
| Director, Department Colloquium                | 2007-2008  |
| Member, Workload Committee                     | 2022-2023, 2006-2007,<br>2002-2003, 2000-2001              |
| Annual Alumni Newsletter                       | 2005-2006  |
| Director, Applied Economics Workshop           | 2005-2006, 2000-2001,<br>1995-1996                         |
| Member, CIBC Chair Selection Committee         | 2001   |
| Member, Campbell Research Fellowship Committee | 1999-2000  |
| Chair, T.M. Brown Thesis Prize Committee       | 1999   |
| Member, T.M. Brown Thesis Prize Committee      | 1996, 1995, 1994   |

**(ii) Faculty of Social Science, University of Western Ontario**

|  |           |
|--|-----------|
| Member, Indigenous Studies Director Search Committee               | 2021-2023 |
| Member, Indigenous Studies Appointments Committee                  | 2021-2022 |
| Member, Department of Psychology Chair Selection Committee         | 2013-2015 |
| Member, Social Science Decanal Search Committee                    | 2012-2013 |
| Member, CRC Search Committee                                       | 2011-2013 |
| Voting Member, Department of Women's Studies and Feminist Research | 2011-2012 |
| Member, Social Science Space Committee                             | 2010-2015 |
| Member, Social Science Survey Data Centre Committee                | 2005-2006 |
| Member, Social Science National Scholarship Selection Committee    | 1997      |
| Member, Social Science Executive Committee                         | 1994-1997 |

**(iii) University of Western Ontario**

|  |                      |
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| Member, President Selection Committee  | 2018-2019            |
| Member, Vice President (Operations and Finance) Selection Committee  | 2016-2017            |
| Member (elected), Senate Committee on University Planning  | 2016-2019            |
| Member (elected), Senate   | 2016-2019            |
| Member, Epidemiology & Biostatistics Promotion and Tenure Committee  | 2014-2015            |
| Member, Provost and Vice-President (Academic) Review Committee   | 2013-2014            |
| Member, FIMS Decanal Selection Committee   | 2011-2012            |
| Member, Academic Leaders Conference Steering Committee   | 2011-2012            |
| Member, UWO Pay Equity Implementation Committee  | 2005-2006            |
| Member, Faculty of Graduate Studies, Internal Appraisal Committee  | 2003-2006            |
| Member, Faculty of Graduate Studies Policy Committee, Subcommittee on International Graduate Students at UWO | 2003-2005            |
| Member, Advisory Committee for the Centre for Women's Studies and Feminist Research                          | 2002-2006, 2000-2001 |
| Faculty Representative, Users Committee for the Telephony System   | 1999-2001            |
| Member, Faculty of Graduate Studies  | 1996-2009            |

**(iv) Community Work**

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|---|----------------------|
| Western Representative, London's Labour Market Information Knowledge System, Expert Working Group | 2012-2015, 2017-2023 |
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***Conference Organization***

Co-organized (with Chris Robinson) the first conference on Human Capital, Productivity and the Labour Market sponsored by the CIBC Project on Human Capital and Productivity, held at Western October 17-19, 2003.

Co-organized (with Chris Robinson) the second conference on Human Capital, Productivity and the Labour Market sponsored by the CIBC Project on Human Capital and Productivity, held at Western October 15-17, 2004.

Co-organized (with Al Slivinski) the First Annual Western Economics Alumni Workshop sponsored by the Department of Economics and the Faculty of Social Science, held at Western June 19, 2004.

November 2022

Co-organized (with Terry Sicular) the Second Annual Western Economics Alumni Workshop sponsored by the Department of Economics and the Faculty of Social Science, held at Western June 18, 2005.

Organized the third annual UM/MSU/UWO Labor Day conference, held at Western May 16, 2008.

Organized the sixth annual UM/MSU/UWO Labor Day conference, held at Western May 18, 2011.

Organized an Alumni Conference in Honor of Yvonne Adams, held at Western September 22, 2012.

Organized the ninth annual UM/MSU/UWO Labor Day conference, held at Western May 9, 2014.

Organized the Western Economics 50<sup>th</sup> Anniversary Celebration, held at Western October 28 & 29, 2016.

Co-organized (with Michael Haan and Lance Lochner) Data Day, held at Western March 24, 2017.

Organized the twelfth annual UM/MSU/UWO Labor Day conference, held at Western May 10, 2017.

Organized the fifteenth annual UM/MSU/UWO Labor Day conference, held virtually October 15, 2021.

***Press***

Quoted or research referenced in *The Wall Street Journal*, *Time Magazine Canada*, *Ottawa Citizen*, *Edmonton Sun*, *London Free Press*, CFRB Radio Toronto, A-Channel TV News London, Ontario, and CTV News London, Ontario.